

34TH ANNUAL
**SPORTS OFFICIATING
SUMMIT 2016**
SAN ANTONIO, TX JULY 31-AUGUST 2

#nasoTX



OFFICIATING IN THE **FUTURE TENSE**



CHANGE MINDSETS • BUILD INTELLIGENCE

WWW.SPORTSOFFICIATINGSUMMIT.COM



PRESENTED BY THE NATIONAL ASSOCIATION OF SPORTS OFFICIALS IN COOPERATION WITH THE NATIONAL FEDERATION OF
STATE HIGH SCHOOL ASSOCIATIONS AND THE UNIVERSITY INTERSCHOLASTIC LEAGUE



IF YOU:

MANAGE OR DIRECT AN OFFICIATING PROGRAM,

HAVE RESPONSIBILITY FOR IMPROVING THE PERFORMANCE OF SPORTS OFFICIALS,

WANT TO BECOME A BETTER CREW CHIEF OR OFFICIAL,

PLEASE READ ON...

With every play and call now captured on a camera somewhere — even at the high school level and below — there is more scrutiny than ever before on the men and women who call the games and matches.

More and more, media outlets are using technology to focus in on critical game calls, showing a play to the viewing public a dozen times or more in super slow motion — those same plays that officials must call quickly and decisively in real time. Officials are being suspended for judgment calls that years ago would have been a write up and be considered a mistake to learn from.

What tools do officials and their supervisors need to adapt to the new realities? Where is it all heading in the very near future? Those questions and many others will be addressed during the Summit program.

The 34th annual Sports Officiating Summit, presented by NASO, is titled, “Officiating in the Future Tense: Change Mindsets, Build Intelligence.” It will be one of the most significant gatherings of sports officials to date. The Summit is the only event of its kind addressing critical topics impacting all aspects of the officiating industry. And, of course, there’s always time set aside for sport-by-sport breakouts to discuss the nuts and bolts of officiating.

Designed specifically for officiating leaders, the 2016 Sports Officiating Summit brings together more than 500 of the most influential officials and officiating administrators from various levels ranging from high school, collegiate and professional ranks. The Summit presents the perfect opportunity for networking. Over the course of two and a half days you will learn and know more about officiating and meet people who can help you make a positive impact on your program or association.

The Summit is the industry event of the year for officiating. That’s because the best and the brightest in officiating are on hand, connecting and sharing experiences with each other. We look forward to having you in San Antonio.

Register today by visiting www.sportsofficiatingsummit.com, by calling 800-733-6100 or by mailing the registration form located on page 15.



BARRY MANO
NASO FOUNDER
& PRESIDENT

A handwritten signature in black ink that reads "Barry Mano".



ROBERT GARDNER
NFHS EXECUTIVE
DIRECTOR

A handwritten signature in black ink that reads "Bob Gardner".

COST TO ATTEND THE 2016 SPORTS OFFICIATING SUMMIT

	BY MAY 13	AFTER MAY 13
NASO OR ASSOCIATION ADVANTAGE MEMBERS	\$425	\$475
NON-MEMBERS	\$575	\$650
GROUPS – MEMBERS (3 OR MORE – ALL MEMBERS)	\$375	\$400
GROUPS – NON-MEMBERS (3 OR MORE – ALL NON-MEMBERS OR MIX)	\$495	\$575
GUEST (SPOUSES, SIGNIFICANT OTHERS OR FRIENDS IN A NON-RELATED INDUSTRY)	\$150	
CELEBRATE OFFICIATING GALA	\$100	

Who Should Attend?

- Leaders of State High School Officiating Programs
- Local Association Officers
- Officiating Supervisors
- Officiating Coordinators
- Assigners
- Conference Administrators
- NASO Association Advantage Association Leaders
- NASO Members
- Sports Officials



Join more than 500 supervisors, assigners, clinicians, local association leaders, state office administrators and your fellow officials, and **REGISTER TODAY** at www.SportsOfficiatingSummit.com

REMEMBER – Under the current tax law, personal expenses and the cost of travel, meals, lodging and Summit registration can be fully tax deductible.

PROGRAM

SUNDAY, JULY 31

7:00 PM - 8:00 PM

2016 SPORTS OFFICIATING SUMMIT GRAND OPENING

The kickoff for the 34th Sports Officiating Summit begins at the Grand Hyatt San Antonio. Paul Ryan, Speaker of the House and first congressional district representative for the state of Wisconsin, provides a pre-recorded welcome message. Industry-leading speakers will set the tone for Officiating in the Future Tense: Change Mindsets and Build Intelligence.



8:00 PM - 10:00 PM **WELCOME RECEPTION/ 40TH YEAR OF REFEREE MAGAZINE**

Directly following the Grand Opening, join us for the Welcome Reception and celebrate the 40th anniversary of *Referee Magazine*. Filled with a great mix of hors d'oeuvres, cash bar and networking opportunities, spend the evening with some of officiating's most notable leaders. This event is included with your registration fee.





PROGRAM

MONDAY, AUGUST 1

8:00 AM - 8:45 AM OFFICIATING IN THE PRESENT TENSE

"Where is officiating today?" If asked that question, what would be your answer? More public scrutiny and more public scrutinizing. Less room for error and less room for leadership to maneuver. Heightened use of technology and heightened use of top-down judgment calls. Today "the best refereed game is when you don't know the officials were there" is no longer true. At the end of the day, can we say sports officials are in a better place?

9:00 AM - 9:45 AM SO, WHERE IS OFFICIATING HEADED?

The reality of the present is much clearer, though some of it is discomfiting. There are challenges that must be met. The panelists and the entire audience will face the discomfort and the challenges together. "Officiating in the Future Tense" lands in our laps. "No comment" and lack of proactive response both are no longer an option. What must be done to ensure officiating outcomes and the officiating ethic remain in relative harmony or at least in synch? The future of officiating will need a special handholding.

10:00 AM - 10:45 AM BREAK DOWN THAT PLAY

Each speaker will, with candor and openness, break down video of a noteworthy personal call. The context, the call, the explanation, the supremely teachable moment — learn what actually happened, why the call was made or not. Frame by frame, pixel by pixel, take an unforgettable journey into play-calling. Only at the Summit can you experience such a presentation — watch the play, hear the words of the playcaller, feel the emotion!

10:55 AM - 12:00 AM GAME CHANGERS: UNIQUE CONCEPTS, INNOVATIVE SOLUTIONS, FRESH THINKING

Back by popular demand! One of the Summit's most practical bank of sessions. Shorter presentations, fast-paced and each focused on a topic of unique importance. Each Game Changer has been carefully selected by NASO. You will be able to attend more than one of these sessions because of the way they are timed. Each speaker has a concept or a product that can be a Game Changer for you and your officiating program. Yes, the "game is changing."

12:15 PM - 1:30 PM **THE OFFICIATING** **INDUSTRY LUNCHEON**

The Officiating Industry Luncheon (OIL) is the largest attended event of every Summit. A beautifully catered meal followed by remarks on the state of sports and officiating by Bob Gardner, executive director of the NFHS, and by Barry Mano, president of NASO. The audience is composed of the best and brightest in the world of officiating – at all levels.

1:45 PM - 2:30 PM **SHOULD SPORTS** **OFFICIALS BE** **SUSPENDED?**

The easiest answer would be no! But the easiest answer is a non-starter. Certain officiating shortcomings warrant a suspension. Many others, and many that currently result in suspensions, do not. It's time for this contentious issue to be scrubbed down in the sunshine of thoughtful discussion. If suspensions are a management tool, then let's learn more fully what the management policy manual has to say about the boundaries, the penalties and the purview of decision-making surrounding "sitting" sports officials. The ride could be bumpy, but it is guaranteed it will also be path-breaking. You will not think of officiating suspensions the same ever again.

2:45 PM - 3:15 PM **INTEGRITY PROGRAMS** **AND SPORTS OFFICIALS:** **WHAT ARE WE WAITING** **FOR?**

Integrity and compliance programs are common in most business sectors and industries including defense, financial services and healthcare. But in the sports industry, where scandals and misconduct involving players, coaches and officials make front-page news almost daily, sports organizations have lagged in the development and implementation of effective integrity and compliance programs geared towards preventing the wrongdoing we are seeing. This session will provide an overview of effective integrity and compliance programs, and examine how officiating leaders can help sports organizations address integrity and ethical issues.

3:30 PM - 4:30 PM **SPORT-SAVVY** **INTERACTIVE VIDEO** **CLINICS**

Watch. Listen. Express yourself. Learn. These sport-by-sport video breakdown sessions have record-breaking attendance every Summit. Immerse yourself in a sport you work or manage. Led by some of the most respected and renowned officials, watch the play, hear the breakdown, listen to the dialogue and then add your perspective. Together with others, you help to build the body of officiating knowledge and practice. Hands on. Ears open. Mind engaged. Let's go for it!



PROGRAM

TUESDAY, AUGUST 2

8:00 AM - 9:00 AM THE COMMISSIONERS TALK OFFICIATING

The goal: ask preeminent league and conference commissioners to sit on this panel and talk straight about their officiating programs. Hear their thoughts about officiating as a component of their product lines. Get their overviews about the investment in technology, replay and command centers. Probe with questions about the goal they have for their officiating regimes and administration, beyond the usual platitudes and clichés. How does top management view its officials and its responsibility to a more public accountability for their work? At the heart of the matter we will hear answers to this question: What is the expectation and the accountability of officials as seen by the front office?

9:15 AM - 10:00 AM LET'S CELEBRATE GREAT CALLS

Great calls. Gorgeous calls. Gigantic calls. Game-making calls. Gut-wrenching calls. Here they are! A showcase of officials doing what they do best: making terrific calls — calls that took courage and a willingness to stand apart when it mattered most. It is more than just getting the play right, though that sure is sweet. Watch and hear officials at their very best and in ways only those of us in

officiating can best appreciate. It's a wonderful way for us to enjoy the fruits of our special expertise.

10:15 AM - 11:00 AM THE LAW, LAWSUITS AND LIABILITY LANDSCAPE

New this year — the session goes “live!” It includes questions from the audience and the online community — questions and answers that will give you essential insights. The best defense is a good offense, especially when it comes to the legal rights and responsibilities held by officials. Presented by the three most recognized experts: Alan Goldberger, respected as the foremost authority on sports officials and the law; Drew Smith, president of American Specialty Insurance, the country's premiere provider of insurance to the officiating community; and Don Collins, executive director of the San Francisco section of the California Interscholastic Federation and practicing lawyer.

11:15 AM - 12:00 AM OFFICIATING: WE BELIEVE!

Isn't it time we told our own story? Our story describing why we believe officiating is such a worthy and fulfilling endeavor? Yes, it is, and we will in this session. Unique and uplifting. Hear,

see, experience the stories that will make you stand, cheer and even tear up. We need this session and we need it now. Reading the media today, you might think officials are worse than ever before when they are better than ever before — and we have the proof. The “better” we mean comes from the heart. These stories will stay with you a lifetime.

12:30 PM - 2:00 PM **LUNCH WORKSHOPS:** **YOUR FOOD FOR** **THOUGHT**

THE FRONT: LEADING FROM **BEHIND DOES NOT WORK**

Step up. Step in. Step on it. If you are going to lead, you will need to do that from the front. Once you find your way to the front, you will need to turn around and face what is behind you: your history, your strengths and your shortcomings. You will need to steep yourself in the history and culture of those who are now to be your team. The phrase: “the front” means authority but it also defines an area of risk. You will not have one without the other. Here is help from those who have made the transition most successfully.

STATE ASSOCIATION **ANNUAL FORUM**

Invitation-only, closed-door, workshop for state high school office executives and staff members - a unique opportunity to share ideas and best

practices. Topics include: online registrations, state-tournament officiating selections, video as raw material, the media and officiating errors, recruitment, background checks, budgeting and many more.

WHEN TO FIGHT: LOCAL **ASSOCIATION LEADERSHIP ON** **THE LINE**

Fight or flight? More and more local officials associations are being asked by members to provide visible and public support. It is never an easy decision by leadership but one that increasingly must be considered. The questions are easy: what if, when, who and in what way? The hard part is having policies and procedures in place to guide such actions. Have the game plan before you need to play it. An association exists to serve its members. Public support has become a key component of that service.

SOCIAL **MEDIA**

Stay up to date with
the latest information
about the summit



@NASOofficiating

#nasoTX

2:15 PM - 3:00 PM VOICE LESSONS: IT'S ABOUT RESPECT

Officials still search for their voice. Not the one they use to make calls. The one that ultimately defines their collective experience. This session uses three riveting case studies to demonstrate how officials who thoughtfully approached new challenges were able to embed respect into the conversation. From organizing a single voice, or thinking lawyer-like before signing a contract/waiver, or publicly explaining game calls – to be effective, it took intelligence, a changed mindset and courage.

3:15 PM - 4:15 PM THE “IT” FACTOR WITH MIKE PEREIRA

You know the “It Factor” when you see it. Fox Sports analyst Mike Pereira sure does, and better than most. This is Mike’s session — his opportunity to present to you an unbeatable combination of vibrant and visible officiating personalities. Each has the “It Factor” and you will see it in video and in person. The “It Factor” brought to life at an elite level — important games, big calls, unique skills and that special “feel” to do especially the right thing at the exact right time. You will know it when you see it, with Mike as your guide.



6:30 PM - 9:30 PM

CELEBRATE OFFICIATING GALA

A can't-miss event. Join us as we celebrate the best that officiating has to offer during an elegant evening banquet. NASO is privileged to recognize the efforts of outstanding people and outstanding calls through the Gold Whistle Award, the Mel Narol Medallion Award and Great Call awards.

You'll feel immense fulfillment and tremendous pride in knowing you are a part of the officiating community – while at the same time helping to recognize those being honored.

GOLD WHISTLE AWARD®

The NASO Gold Whistle Award is given to an individual or organization for significant contributions to the betterment of sports officials and the officiating industry. This year's honoree will be the 29th to receive the award, joining an elite group of past recipients.

RECIPIENT RON FOXCROFT

Ron Foxcroft, Hamilton, Ontario, president and founder of Fox40 International, is the 29th recipient of the 2016 Gold Whistle Award, which is officiating's highest honor.

"A primary determinant in awarding anyone NASO's Gold Whistle Award is this: The recipient has to have a long and meaningful history of 'shining a positive light' on officiating," said Barry Mano, NASO president. "Further, any recipient must be someone who is held with some reverence within the officiating community of which he is a part. Ron Foxcroft was an easy choice, frankly."

Although Foxcroft is best known as maker of the famous pealess whistle used by officials around the world, he has made his mark in the world in many other ways. As an NCAA and international basketball official, he worked five NCAA tournaments, an Olympic final and numerous other high level international games.

"It meant missing a lot of events — kids' games and concerts, anniversaries. For 40 years I wasn't home on a Saturday between October and April. But I was lucky that I had a supportive family," Foxcroft said.



He has shone a positive light on the industry through his many charitable and leadership efforts, including serving as chair of the McMaster Campaign for Athletics & Recreation, founder and former chair of the Foxcroft Family Youth Fund held at the Hamilton Community Foundation and serving on the St. Joseph's Healthcare Foundation fundraising committee, the first health-care charity in Hamilton to earn the Canadian Centre for Philanthropy's Ethical Fundraising License.

He donated thousands of Fox 40 Classic whistles used by search and rescue professionals when they were saving lives following the San Francisco

earthquake, the Oklahoma City bombing, the 9/11 terrorist attacks, the Indian Ocean earthquake and tsunami and Hurricanes Katrina and Wilma.

Foxcroft was named Hamilton's Distinguished Citizen of the Year, received an honorary doctor of law degree from McMaster University and had an award named for him by Sports Officials Canada.

He is an honorary colonel in the Argyll and Sutherland Highlanders, Canadian Army Reserve infantry

battalion. After a member of his regiment was killed in a terrorist attack, Foxcroft met with Queen Elizabeth II and received her personal condolences.

His company, Fox40, received the Mel Narol Medallion Award in 2004, presented to a group or individual for outstanding contributions to NASO.

Foxcroft is a former member of the NASO board of directors and currently serves as a special adviser to the board.

MEL NAROL MEDALLION AWARD®

The Medallion recognizes an individual or organization that has made outstanding contributions to NASO. The award is named after Mel Narol, longtime officiating legal advocate and NASO leader. Narol received the award posthumously in 2003 and the award was then renamed to honor him.

RECIPIENT DON COLLINS

Don Collins is the recipient of the 2016 Mel Narol Medallion. Collins is executive director of the San Francisco section of the California Interscholastic Federation and has been a longtime supporter of NASO's mission.

"Don Collins not only has served two full terms as an NASO board member, he provides on an almost daily basis, input, advice and guidance in the areas of legal and insurance protections to the NASO staff," NASO President Barry Mano said. "As a former basketball official, a practicing lawyer and a California Section Commissioner, Don blends a range of skills and experiences that enable him to help officials and



NASO in a unique way. We have been blessed with his support."

Collins assists NASO with its Member Information and Consultation

Program, writes columns for *Referee* magazine and NASO publications and participates in sessions at Summits. He is a longtime basketball and track and field official and lawyer.

"I'm grateful to be linked to Mel and I'm honored to stand in the company of past Medallion recipients," Collins said. "I think all of the recipients have made officiating and sports better. I also think we all work to achieve excellence in all aspects of our professional lives."

Collins said the award is more than just something to put on the wall. "It's

also something that you just have to live up to every day. I try to do that by working on behalf of students as an athletic commissioner, by working with and providing administrative and legal guidance to sports officials associations and by working to make the officiating industry stronger," he added. Collins said it was his aim to "make life easier and better for officials."

"I'm glad to be a small part of that and will try to live up to receiving an award named after Mel and presented by NASO," Collins concluded.

PAST RECIPIENTS:

Ron Foxcroft and **Don Collins** both join impressive lists of past recipients of the Gold Whistle Award and the Mel Narol Medallion.

GOLD WHISTLE

2015 **Marcia Alterman**
2014 **Joe Crawford**
2013 **Bill LeMonnier**
2012 **Terry Gregson**
2011 **Esse Baharmast**
2010 **Emily Alexander**
2009 **Mills Lane**
2008 **Marcy Weston**
2007 **Jerry Markbreit**
2006 **Blow The Whistle On Cancer**
2005 **John W. Keys**
2004 **Bob Mcelwee**
2003 **Bob Delaney**
2002 **Larry Young**
2001 **Paul Stewart**
2000 **Tom Dooley**
1999 **Tommy Nunez**
1998 **Durwood Merrill**
1997 **Edwin C. Butcher**
1996 **Bernie Saggau**
1995 **Ed Hightower**
1994 **Ron Asselstine**

1993 **Steve Palermo**

1992 **Jim Tunney**

1991 **Larry Barnett**

1990 **Pete Pavia**

1989 **Ed Myer**

1988 **Art McNally**

MEL NAROL MEDALLION

2015 **Patty Viverito**

2014 **California Basketball
Officials Association**

2013 **Gary Whelchel**

2012 **The Marriott Corporation**

2011 **Alan Goldberger**

2010 **Dave Dodge**

2009 **Ronnie Carter**

2008 **Ed T. Rush**

2007 **Bill Kolbe**

2006 **Marcy Weston**

2005 **Dick Honig**

2004 **Fox 40 International**

2003 **Mel Narol**

2002 **Jerry Seeman**

HOTEL INFORMATION



GRAND HYATT SAN ANTONIO

Spectacular San Antonio Hotel Near The Alamo

Discover the distinctly diverse personality of San Antonio in grand style. Set along the spectacular River Walk, Grand Hyatt San Antonio places you near the Alamo, trendy downtown bars, hot clubs, Zagat-rated restaurants and all the attractions that make this one of the most culturally rich cities in the country. Enjoy the sleek lines and contemporary décor of the spacious guestrooms. Swim laps in the outdoor heated rooftop pool, keep up with your fitness routine in the 24-hour fitness center, or challenge yourself to a round of golf at some of the top courses in San Antonio. Rely upon the helpful Concierge, room service and multilingual hotel staff to meet your every need throughout your stay. This hotel has a smoke-free policy.

Address:

600 East Market Street
San Antonio, TX 78205

Check-out:

11:00 am: late check-out upon
request and subject to availability

Rate:

\$149 plus tax for Summit attendees

Parking:

On-site self-parking \$25.00 USD
daily for NASO Summit attendees

Check-in:

4:00 pm: early check-in upon request Valet parking \$35.00 USD daily

FOR RESERVATIONS, PLEASE CALL **1-800-633-7313** OR GO TO
WWW.SPORTSOFFICIATINGSUMMIT.COM/TRAVEL-HOUSING

2016 REGISTRATION

EMAIL: SUMMIT@NASO.ORG FAX: (262) 632-5460 MAIL: NASO, 2017 LATHROP AVE., RACINE, WI 53405

▶ CONTACT INFORMATION

Please enter contact information as you would like it to appear on your name badge.

NASO Member Number*	
Name (Last, First)	
Association	
Title	
Guest (Last, First)	
Mailing Address	
City	State/Province
Zip Code	Country
E-mail	
Daytime Phone	

▶ ADDITIONAL ATTENDEES

NASO Member Number*	
Name (Last, First)	
Association	
Title	
Guest (Last, First)	
Mailing Address	
City	State/Province
Zip Code	Country
E-mail	
Daytime Phone	

▶ If you require additional attendees please copy this form and attach, or print out the form online at www.SportsOfficiatingSummit.com

▶ OPTIONAL ACTIVITIES

CELEBRATE OFFICIATING GALA

\$100 x number of tickets = \$ _____

(1 ticket included with Full Registration)

REFUND POLICY

No Refunds will be made after July 10, 2016.

If you need to cancel your Summit registration for any reason, please contact NASO Summit Registration. Your refund will be considered, however it may be subject to a \$50 administrative fee that will be deducted from the total refund amount. Requests for a refund, or substitutions for attendance need to be received in writing via a letter, email, or fax no later than July 10, 2016.

▶ SUMMIT REGISTRATION

If you're not a member of NASO, join now and pay the member rate!

NASO Membership ☐ **\$84***

	Before May 13	After May 13
NASO-ON & NASO Members	<input type="checkbox"/> \$425	<input type="checkbox"/> \$475
Non-Members	<input type="checkbox"/> \$575	<input type="checkbox"/> \$650
Group – Members**	<input type="checkbox"/> \$375	<input type="checkbox"/> \$400
Group – Non-Members**	<input type="checkbox"/> \$495	<input type="checkbox"/> \$575
Guest	<input type="checkbox"/> \$150	<input type="checkbox"/> \$150

Attendee registration fees include: Admission to all Educational Sessions, Opening Ceremony and Welcome Reception, Officiating Luncheon, Exhibit Hall and Celebrate Officiating Gala.

**Group registration: Save up to \$275 each when 3 or more individuals register at the same time! Registration must be completed at the same time with payment on one credit card or check to qualify for the discounted rate.

Guest registration fees include: Admission to the Grand Opening and Welcome Reception, the Spouse/Guest Welcome Reception and the Celebrate Officiating Gala. Guest registration applies to spouse, significant other or friend in a non-related industry.

*NASO membership promotional rate savings good only with Summit registration.

▶ PAYMENT OPTIONS

Full payment must accompany registration

☐ By credit card

Please charge my: ☐ MasterCard ☐ VISA ☐ Discover

Total Amount: \$ _____

Account Number

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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Exp. Date (mm/yy)

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Name (exactly as it appears on card)

Signature

☐ By check (payable to NASO)

☐ By money order

SUMMIT SUPPORT ORGANIZATIONS

LISTED IN ALPHABETICAL ORDER

