



SPORTS OFFICIALS' BILL OF RIGHTS

- 1.** Sports Officials shall receive game assignments without regard to sex, race, age, national origin, religion or any other factor unrelated to ability to perform officiating duties.
- 2.** Sports Officials shall be entitled to a written contract for each game assignment delineating their rights and obligations and those of the contracting institution.
- 3.** Sports Officials shall be accorded by the host site full security and protection from physical assaults from the time of arrival at the site through time of departure.
- 4.** Sports Officials shall be accorded by the host site full security for their personal property they bring with them to the site.
- 5.** Sports Officials shall not be responsible for player injuries, except when caused by proven gross negligence.
- 6.** Sports Officials' game decisions shall not be subject to administrative or judicial review, except where there is an allegation of fraud, corruption or abuse of position.
- 7.** Sports Officials' civil rights shall not be abridged.
- 8.** Sports Officials shall have the right to make a free and voluntary choice as to associations desired to be joined.
- 9.** Sports Officials shall be entitled to a due process hearing and appeal when subject to any disciplinary or termination proceedings by an association or league.
- 10.** Sports Officials shall be indemnified by the contracting institution for any claims for negligence brought against them arising out of their officiating duties.